

Appeal

Cameroon

Life-saving relief to CAR refugees in Cameroon – CMR 141

Appeal Target: US\$625,188

Balance Requested: US\$623,188

Geneva, 23rd October 2014

Dear Colleagues,

Over the past year the emergency in the Central African Republic (CAR) has developed into a complex multi-faceted crisis. The military coup of March 2013 and the following Anti-Balaka insurrection from 5 December 2013 have increased the numbers of both refugees and internally displaced persons (IDPs). These refugees fled to Chad (93,563 people), to the Democratic Republic of Congo (DRC) (63,037 people), to the Republic of Congo (18,045) and to Cameroon (227,277 people). The internally displaced persons in CAR are estimated at 527,000.

The Government of Cameroon traditionally welcomes refugees and asylum seekers. The country has been hosting over 92,000 CAR refugees (2006 caseload) before the recent hostilities between Ex-Seleka rebels and Anti-Balaka militia. Massive human rights violations and escalation of violence caused a new influx from December 2013.

The majority of the newly arrived refugees (ca. 57%) are children of which about 20% are below five years of age. About 53% of the refugees are female and 3 % elderly persons. To address this emergency and accommodate the newly arrived refugees, the Government of Cameroon made seven sites available – six in the East region hosting 40,656 refugees and two in Adamaoua region with a total of 14,834 people. However, 67,096 refugees live outside the sites including 10,838 at the entry points and 56,258 in 308 host villages.

The newly arrived have lost their livelihoods, their livestock and without their traditional way of providing an income for their families. A response is needed to support those that have fled the fighting. These refugees have been affected in different ways and their coping mechanisms have been weakened as a result of the multi-faceted emergency which has included both the insurgency by Anti-Balaka as well as the Seleka military operation. It is unlikely that the situation will stabilize any sooner to facilitate a return to their communities.

ACT FORUM	CAMEROON
ACT REQUESTING MEMBERS	LUTHERAN WORLD FEDERATION

THE CRISIS: Refugees from CAR inside Cameroon**PRIORITY NEEDS: Livelihoods****PROPOSED EMERGENCY RESPONSE**

- by ACT members within the Preliminary Appeal

KEY PARAMETERS:	ACT Member Lutheran World Federation/ DWS
Project Start/Completion Dates	1 November 2014 to 31 October 2015
Geographic areas of response	Burgop, Ngam, Adamaoua, Garoua-Bolai
Sectors of response & projected target population per sector	Camp management, Education, Livelihood, Protection, Health and Psychosocial care

TABLE 1: SUMMARY OF PRELIMINARY APPEAL REQUIREMENTS BY ACT MEMBER AND SECTOR:

Preliminary Appeal Requirements	LWF
Total requirements US\$	625,188
Less: pledges/contributions US\$	2,000
Balance of requirements US\$	623,188

TABLE 2: REPORTING SCHEDULE

Type of Report	Due date
Situation reports	Monthly
Interim narrative and financial report	30 April 2015
Final narrative and financial report	31 December 2015
Audit report and management letter	31 January 2016

Please kindly send your contributions to either of the following ACT bank accounts:

US dollar

Account Number - 240-432629.60A
IBAN No: CH46 0024 0240 4326 2960A

Euro

Euro Bank Account Number - 240-432629.50Z
IBAN No: CH84 0024 0240 4326 2950Z

Account Name: ACT Alliance

UBS AG
8, rue du Rhône
P.O. Box 2600

Life-saving relief to CAR refugees in Cameroon-CMR1413

1211 Geneva 4, SWITZERLAND
Swift address: UBSWCHZH80A

Please also inform Roshan Rajaratne, Finance Officer (rra@actalliance.org) of all pledges/contributions and transfers, including funds sent direct to the implementer.

We would appreciate being informed of any intent to submit applications for EU, USAID and/or other back donor funding and the subsequent results. We thank you in advance for your kind cooperation.

For further information please contact:

ACT Senior Programme Officer, Katherine Ileri (phone +41 22 791 6040 or mobile phone +41 79 433 0592
Or

ACT Head of Programmes, Sarah Kambarami, (+41 22 791 6211 or mobile phone +41 78 892 1178)

ACT Web Site address: <http://www.actalliance.org>



Sarah Kambarami
Head of Programmes
ACT Alliance Secretariat

I. OPERATIONAL CONTEXT

1. The Crisis

Over the past year the emergency in the Central African Republic (CAR) has developed into a complex multi-faceted crisis. The military coup of March 2013 and the following Anti-Balaka insurrection from 5 December 2013 have increased the numbers of both refugees and internally displaced persons (IDPs). These refugees fled to Chad (93,563 people), to the Democratic Republic of Congo (DRC) (63,037 people), to the Republic of Congo (18,045) and to Cameroon (227,277 people). The internally displaced persons in CAR are estimated at 527,000 (UNHCR source, August 1, 2014).

The Government of Cameroon traditionally welcomes refugees and asylum seekers. The country has been hosting over 92,000 CAR refugees (2006 caseload) before the recent hostilities between Ex-Seleka rebels and Anti-Balaka militia. Massive human rights violations and escalation of violence caused a new influx from December 2013.

The majority of the newly arrived refugees (ca. 57%) are children of which about 20% are below five years of age. About 53% of the refugees are female and 3 % elderly persons. The majority refugees (about 93%) belong to the Mbororo ethnic group while the rest are Gbaya. Almost 96% of the refugees entering Cameroon are Muslim, the others are Christian. In Cameroon, the influx predominately affected the East and Adamaoua regions. The main entry points are GarouaBoulai and Kentzou in the East region and Ngaoui, Gbatoua-Godole and Yamba in the Adamaoua region.

To address this emergency and accommodate the newly arrived refugees, the Government of Cameroon made seven sites available – six in the East region (Moborguene, GadoBazere, Lolo, Mbile, Timangolo and Yokadouma) hosting 40,656 refugees and two in Adamaoua region (Borgop and Ngam) with a total of 14,834 people. However, 67,096 refugees live outside the sites including 10,838 at the entry points and 56,258 in 308 host villages. Efforts have however been made by UNHCR and government of Cameroon to accommodate as many refugees as possible into designated Sites for security and easy coordination of services.

Communities who have fled have lost their livelihoods. Refugees have lost their livestock and without their traditional way of providing an income for their families. The Africa Emergency Hub Team carried out follow up field assessments from 17 September to 10 October 2014 in order to have a comprehensive understanding of the refugee crisis. This was done with the guidance of UNHCR regional office in Bertoua in conjunction with UNHCR field offices directly responsible for the Sites. The focus of field assessments was mainly in two areas, namely Batouri in the Eastern and later on Meiganga in Adamoua regions. With regards to Batouri, all the Sites of Mbile, Lolo and Timangolo appeared well covered by several partners present despite some limited gaps. Therefore Meiganga in the Adamoua region is the main geographical focus of the Appeal. The area has limited number of agencies intervening in various sectors. Notably, there is a Lutheran Protestant Hospital that has been very strategic in attending to referral cases. This has been a great relief to refugees especially among the acute malnourished children apart from medical and surgical services.

A response is needed to support those that have fled the fighting. These refugees have been affected in different ways and their coping mechanisms have been weakened as a result of the multi-faceted emergency which has included both the insurgency by Anti-Balaka as well as the Seleka military operation. It is unlikely that the situation will stabilize any sooner to facilitate a return to their communities.

2. Actions to date

2.1. Needs and resources assessment

ACT member, Lutheran World Federation (LWF) has so far carried out preliminary assessments and field assessments in Cameroon and identified the need for interventions in Camp Management, Community Services, Livelihoods, peaceful coexistence and social cohesion and Support to the Lutheran Protestant Hospital to enhance health service delivery.

Enhanced protection, Psychosocial support, livelihood, peace building and social cohesion for children, youth, women and men, and especially the most vulnerable is what LWF is planning to implement for both refugees in the sites and villages and hosting communities where we have refugees living in the villages.

During the CAR crisis, various parishes of the Evangelical Lutheran Church in Cameroon nationwide organized and mobilized resources in Non-Food Items (NFIs), mainly clothing and cash. Church structures were hosting refugees without discrimination.

The ACT members based in Cameroon are the Evangelical Lutheran Church in America (ELCA) and the EgliseFraternelleLutherienne du Cameroun (EFLC). The LWF is planning to respond to the crisis by coordinating with the UNHCR, other humanitarian actors, the Cameroon Government and in collaboration with the ACT members based in the country.

ELCA supported by providing the Lutheran Protestant Hospital in Garaoua- bolai with a cash grant for infrastructural renovation to improve and increase the bed capacity of the hospital and sanitation particularly latrines at the nutrition centre. ELCA has continued to support the secondment of the two doctors at the hospital.

The EgliseFraternelleLutherienne du Cameroon (EFLC) on its part responded to refugees in the North of Cameroon resulting from the Boko Haram conflicts.

A further needs assessment has been carried out following the Preliminary Appeal. This has been in close consultation with the refugees, UNHCR, other humanitarian partners already in Cameroon and ACT members.

2.2. Situation analysis

UNHCR is responding to the humanitarian crisis in Cameroon as a result the CAR refugee influx in partnership with other local and international partners. This was evidenced in the sites visited by the LWF needs assessments team in already established refugee sites like Timangolo, Mbile and Lolo. However, there were some gaps existing in other sites names, Ndukayo, Gado 1 and 2, Burgop and Ngam as well as the Lutheran Protestant Hospital which is a referral hospital. The hospital has been handling large numbers of refugees since the emergency commenced. They are provided with various medical/surgical services including nutrition support for cases of acute nutrition especially among children. The hospital is stretched to its limit in terms of bed space, sanitation, water network among others.

2.3. Capacity to respond

The government of Cameroon has played a significant role of hosting the refugees, giving land space for settling refugees and providing security to both refugees and partners. UNCHR is ensuring coordination of activities and services to refugees by partners. The church with the support of ELCA mobilized some NFIs to refugees across the country at the onset of the emergency.

2. Overall goal of the emergency response

The project aims at empowering and creating risk resilient refugee and host communities, able to effectively manage their affairs and accommodate each other in a conflict sensitive manner.

3. 2.2 Outcomes

- Community managing sites with equal representation of men, women and youth in the leadership structure
- Well informed communities able to provide feedback to Humanitarian agencies working in the sites
- Enhanced safety and protection for all refugees in sites
- Well planned, clearly marked refugee sites
- Enhanced and sustained livelihood for targeted populations
- Enhanced wellness and dignity for persons with specific needs (PWSNs)
- Enhanced youth protection especially for women
- Enhanced gender equity in the community
- Increased protection of the community from SGBV
- Enhanced protection for all children in the sites
- Enhanced literacy capacity for adults and youths out of school
- Enhanced education foundation for all children at the site
- Enhanced sustainable livelihoods for targeted host and refugee populations living harmoniously in the villages
- Improved qualities WASH in the villages for host and refugee communities
- Improved health care delivery to refugees at the Lutheran Hospital

4. Proposed implementation plan

4.1 Narrative summary of planned intervention

The intervention is based on the needs identified through the assessments done in collaboration with refugees, UNHCR, partners and supporting institutions to the emergency. The intervention will focus on building the capacity of the community to be able to manage their affairs in the sites and villages as well as support for improved health facilities at the Lutheran Hospital.

CAMP MANAGEMENT

LWF intends to implement camp management activities in two of the new sites; Ngam and Mborgop. The camp management areas of intervention will include; information dissemination, leadership trainings, physical safety and protection. LWF will facilitate formation of community leadership structures including peace committees, site management & shelter committees.

LWF will endeavour to create awareness and sensitize the community on the importance of women participation in enhancing the wellbeing of the community. Leaders trainings and women's' training on the role of women in leadership will be conducted. Through establishing leadership structures and committees, the community will be sensitized on the need for their active participation.

One of the gaps identified by LWF assessment teams was lack of information in the community. Therefore, LWF intends to work with the community and other stake holders to put in place a community information management system in the two sites by first establishing a community information committee that will be trained on information sharing and build into a system where real

time information is shared by the community to the agencies and vice-versa. There will also be sensitization and information sharing meetings held for new arrivals in the sites.

The observation by LWF teams on ground was that there exists some water points conflict in the sites, potential conflict between refugees and host communities over agro-pastoral resources as well as numerous tree stumps on sites that pose safety risks to site refugees especially children.

In response LWF will strengthen and train a community based safety and protection system, sensitize the community on their roles especially on their roles in environmental safety and protection, train on peace building and resolution and facilitate the formation of community peace and conflict resolution committee

In order to enhance community participation and ownership of the site LWF will endeavor to establish and train site planning committees on environmental care, support shelter construction, support road clearance, demarcation of plots, marking of blocks and put up community driven camp visibility. With the support of LWF the community will create play facilities for children and youth.

IMPROVED LIVELIHOODS:

As evidenced by LWF assessment the refugee community has various livelihood skills. This included Agro-pastoral skills, tailoring, groups saving skills for women among others. In this regard, LWF will aim at strengthening and expanding community group saving skills, training on basic entrepreneurship skills as well as support for different livelihood initiatives. LWF will aim at integrating livelihoods initiatives with peace initiatives.

COMMUNITY SERVICES:

There are community systems to support Persons with Specific Needs; blind, deaf, physically disabled, mentally challenged, elderly etc. Therefore LWF proposes to strengthen the community system, enhance community sensitization on supporting PWSNs, advocate for PWSNs services to be mainstreamed in the general service provision, support PWSNs with livelihood activities.

Notably LWF witnessed a lack of female youth participation in all the sites visited. Visibly also, there were no recreational/play facilities for youth and youth are rarely involved in decision making processes by various stakeholders. The youth cited language barrier as one of their challenges in that French is used as the main language of communication yet most do not understand it. Education for majority of youth was also discontinued after fleeing their home country.

LWF will facilitate community sensitization on the important role female youth can play in the site through various community leadership structures established in the site. Youth committee members will also be capacity built through training on leadership as agents of social change. These youth committees will be enhanced to take charge of and support in the development of playing fields for the youth. French teachers per site will also be recruited to conduct French lessons to 120 youths (50% female) and finally youths will be supported to form groups and come up with livelihood initiatives.

The social cultural stratification is visible and could inhibit women involvement and empowerment in every other sector being implemented in the sites. In this regard, LWF will sensitize the community on gender, human rights and the rights of women as provided for by various legal frameworks. Leaders from different communities will be trained on gender and human rights, targeting 30 leaders per site. LWF will facilitate combined groups (male & female) initiative to support with sensitization of gender equity. Gender activities and initiatives in the camp will be culminated through active involvement in the internationally recognized 16 days of activism to support and promote gender equity.

There are issues of SGBV though not openly discussed by the community. This is as a result of the social cultural aspect of the community. LWF intends to promote awareness creation and sensitize the community on SGBV. A gender officer whose role will cascade into SGBV will be recruited. The officer will initiate a gender strategy towards sensitization and information sharing on SGBV to the community. This will incorporate training of the community on how to prevent and respond to SGBV cases, develop SGBV committees for risk reduction as well as developing referral pathway and livelihood support for victims of SGBV.

CHILD PROTECTION:

There are huge assumptions on protection needs of children as evidenced by cases of unaccompanied and separated children, unconscious abuse of children through child labour, heavy manual labour and children involved in trade. Issues of early and teenage mothers were issues of concern that were observed. Children representation is nonexistent and notably women and children were categorized together by some stakeholders on sites.

One of LWF's interventions will be formation of children clubs where the voices of children can be heard, issues of concern to children raised and advocated for to all stakeholders. LWF will ensure consistent conducting of BIAs and BIDs for unaccompanied and separated children and other abused children. LWF will also set up foster care systems and support foster care parents through livelihoods and material support. Through the appeal, LWF will conduct a survey on child labour. LWF will also facilitate creation of child friendly spaces. Child protection officers will be recruited and trained to implement the proposed activities and focus on the overall child protection framework in the site.

EDUCATION:

Notably the majority of the population in the site do not have formal education and are illiterate. They mainly speak Mbaya and Ffulde languages. Therefore, illiteracy is an inhibiting factor to the welfare and services in the site. In order to address the situation, LWF will undertake functional adult literacy classes. The adult literacy classes will initially be offered adults and youths to enable them participate in site activities without much loss of information by use of interpreters. This will be facilitated by recruitment of adult literacy teachers to teach a targeted 120 adults and youths, 60 persons per site ensuring 30% gender balance.

Early Childhood Education is lacking in both sites yet ECD is the foundation for education and protection tool for children. This proposal will advocate for ECDs in the sites, put in place ECD schools and additionally provide ECD materials. LWF will also facilitate provision of latrines and hand washing facilities for ECDs to enhance sanitation and hygiene.

HOST COMMUNITY VILLAGES:

There are markets near refugee sites; however, host community villages are seemingly poor. This is the case despite there being productive land available. The dynamics created in the community by the presence of refugees could lead to conflict. LWF will conduct an all inclusive livelihood survey with a focus on the host villages and relevant livelihood activities. The households to be supported will be the most vulnerable households in the village where targeted intervention will be applied but with all the village leaders and local churches/mosques consultation. LWF will also build entrepreneurial capacity and market access through training to capacity develop the villages.

There has been agro-pastoral conflict over resources between refugees and host communities. LWF will facilitate formation of community peace committees comprising both hosts and refugees, promote participation in village peace meetings by both communities to promote harmonious relations.

LWF through field assessment noted the lack of latrines in the villages leading to open defecation and the risk of contamination and spread of diseases. As a result a WASH survey will be conducted followed by community sensitization on hygiene and sanitation and formation of WASH committees in order to promote hygiene in the villages. Trainings on the general hygiene standards will be conducted. LWF will also support construction of latrines for households with vulnerable members in the villages.

IMPROVED HEALTH FACILITIES:

LWF intends to support the Lutheran hospital that is supporting hundreds of refugees. There are several areas of intervention that the hospital needs. An automated blood count machine; is the most used lab machine for refugees in the hospital and nutrition centre. It's old, often broken because of continuous use. This will require replacement.

PSYCHOSOCIAL SUPPORT:

The conflict and violent crisis and situation in CAR has left most refugees in distress. Most struggles to cope with numerous losses; including loss of family members, property and livelihoods among others. Some carry trauma and that could lead to violence, depression or even deterioration to mental break down. Apart from various interventions to support community well being through capacity building community structures as detailed above, LWF will support psychosocial trainings for all staff and all community committees members that work with LWF, refer cases needing specialized counselling and Livelihoods and material support to vulnerable refugees. LWF will also facilitate formation of support circles specially for psychosocial well being of individuals and communities.

4.2 Logframe

5. Project structure	Indicators	Means of Verification (MoV)	Assumptions
<p>Goal The project aims at empowering and creating risk resilient refugee and host communities, able to effectively manage their affairs and accommodate each other in a conflict sensitive manner.</p>	<p># of empowered refugees in sites and villages living peacefully with the host community</p>	<p>Human stories and photographs</p>	<p>That the Cameroon Government will continue receiving and being friendly to refugees</p>
<p>Outcomes: Camp Management</p> <ol style="list-style-type: none"> 1. Community managing sites with equal representation of men, women and youth in the leadership structure 2. Well informed communities able to provide feedback, raise concerns to Humanitarian agencies working in the sites 3. Enhanced safety and protection for all refugees in sites 4. Well planned, clearly marked refugee sites 	<p>30% of women representation in the leadership positions</p> <p># of feedback& complaints received from the refugee community</p> <p># of information dissemination desks functioning in the sites</p> <p># of safety & security cases resolved</p> <p># of sites cleared of the tree stumps</p> <p># of households easily traceable and accessible in the site</p>	<p>Monitoring reports</p> <p>Records of meeting minutes</p> <p>Human stories</p> <p>Information records photographs</p> <p>Daily Occurrence record of cases reported</p>	<p>The women will be willing to participate in leadership position</p> <p>The sites will continue being secure</p> <p>Continued security</p>
<p>Outputs</p> <p>Trainings and meetings held including 4 trainings for the leaders, 4 trainings for women leaders, 24 annual meetings, 4 camp leadership sensitization meetings and 1 staff training on camp management</p> <p>Trainings and sensitization meetings held and four information shades established</p> <p>2 Community Peace & Protection Teams (CPPT) formed</p>	<p># of women trained and and</p> <p># of meeting held by leaders</p> <p># of community members aware of the roles of leaders in the camp</p> <p># of complaints received/ addressed</p> <p># of feed back from the community received</p> <p># of community members feeling</p>	<p>Activity reports</p> <p>Participants lists</p> <p>Minutes of leaders meetings</p> <p>Human stories</p> <p>Photographs</p> <p>Training manual</p>	<p>The sites will be stable enough for LWF to be able to conduct trainings</p> <p>Security will prevail in the sites.</p> <p>Willingness of target population to voluntary serve the community as</p>

<p>Sites sub-divided & marked; roads named and marked Play grounds created 2 site committees formed and 4 site committees trained</p>	<p>better protected. # of demarcated blocks & roads # of refugees trained as site committee members</p>	
<p>Activities: Four, 2 days leadership trainings to 100 men, women & youth leaders (2 per site); Four, 2 days women leadership training (2 per site) for 60 women Facilitate monthly leaders meeting (24 per site); Four community sensitization meetings (2 per site); One staff trainings on camp management targeting 30.</p> <p>Conduct 4(1 day) information committee trainings for 30 committee members, 2 per site Conduct 4 community information sharing sensitization meetings Construct 4 information desks</p> <p>Meetings to sensitize the community on CBSP concept and select CPPT's and hold monthly meetings 6, 6 days trainings conducted, 3 per site targeting 20 members per site. 4 community sensitization campaigns held, 2 per site</p> <p>Community meetings to sensitize on site planning Mobilize the community to identify roads, play grounds and other public utility. Site planning committees formed and one day training provided</p>	<p>List of Key inputs Human resource Venue on site Stationeries Training manual List of participants Minutes of meetings Photographs Fabricated tags</p>	
<p>Outcomes: Livelihoods Enhanced and sustained livelihood for targeted</p>	<p># of households indicating</p>	<p>Monitoring reports</p>

populations	improved livelihood	Human stories	
<p>Outputs</p> <p>4, 2 days wellness training 2 per site conducted for 60 vulnerable refugees, 30 per site</p> <p>4, 3 days basic entrepreneur skills training conducted for the trained vulnerable group</p> <p>20 savings group of 6 persons formed and supported per site</p>	<p># of vulnerable persons empowered and actively participating in the activities of the groups.</p> <p># Amount of money saved by the groups</p>	Training reports	Willingness of target population to participate in the training and savings groups
<p>Activities</p> <p>Sensitization meeting to identify people for the training.</p> <p>Eight, 2 day wellness trainings for 30 persons per site</p> <p>Eight, 2 day entrepreneurship training for 30 persons</p> <p>Formation of savings groups, conduct group meetings</p>	<p>Human resource</p> <p>Venue on site</p> <p>Stationeries</p>		Activities-to-Outputs assumptions
<p>Outcomes: Community Services</p> <p>1. Enhanced wellness and dignity for persons with specific needs (PWSNs)</p> <p>2. Enhanced youth protection especially for women</p> <p>3. Enhanced gender equity in the community</p> <p>4. Increased protection of the community from SGBV</p>	<p># of PWSNs expressing satisfaction in service provision</p> <p># of youths expressing satisfaction with youth activates at the sites</p> <p>% of community members aware of gender issues affecting their sites</p> <p>% of community members aware of SGBV; engaged in reduction of cases</p>	<p>Monitoring reports</p> <p>Human stories</p>	Continued security
<p>Outputs</p> <p>4 community sensitization meetings on the role of PWSN in the community welfare 2 per site</p> <p>4 meetings with PWSN to identify how they can be supported; 4 care givers support groups of 15 members per site formed</p> <p>4, 1 day care givers support groups training conducted for the 30 Care givers</p> <p>2, 1 day psychosocial training for the care givers</p>	<p># of PWSN participating in camp activities</p> <p># of agencies showing sensitivity to the needs of PWSN in their service delivery</p>	<p>Training reports</p> <p>Training manual</p> <p>Meeting minutes</p> <p>Lists of participants</p> <p>photographs</p>	<p>Willingness of the community and agencies to support PWSN</p> <p>The community will support the female participation in youth activities</p> <p>Community reception of the</p>

<p>Support for PWSN mainstreamed in service delivery by agencies Improved access for PWSP</p> <p>4, 2 day(2 per site) life skills training conducted for 100 youths, 50 per site 4 football and 4 volleyball teams formed, 2 per site 6 cultural activities conducted (during school holidays)</p> <p>4 community sensitization meeting on gender issues. 4, 1 day training for 60 targeted committee members on Gender equity conducted, 2 per site 2 Male and female gender initiative groups formed, 1 per site, Active participation in 16 days of gender activism</p> <p>2 awareness meetings on SGBV conducted 1 per site 4, 2 day training for 100 community members conducted on SGBV prevention and support for victims Increased community reporting of SGBV cases Referral path way created for SGBV Victims Interagency coordination meetings on SGBV conducted</p>	<p># of female youth participating in youth affairs in the sites # of youths actively engaged in youth activities</p> <p># of men and women participating in the gender initiative groups # of community members participating in the 16 days of Activism</p> <p># of SGBV cases reported and supported # of interagency meetings held</p>		<p>call to embrace gender equity</p> <p>Community support in curbing SGBV</p>
<p>Activities</p> <p>Sensitization meetings and meetings with PWSN Meeting to identify care givers&2, 2 day train to them Psychosocial training for 30 care givers Meetings with agencies to advocate for PWSNs Refer interested PWSNs for livelihoods support.</p> <p>2 mobilization meetings for all the youths in the sites. Conduct 4 life skills training for 100 youths (2 per site) Organize ball tournaments for the youths in the sites Organize holiday youth activities (3 per site)</p>	<p>List of Key inputs</p> <p>Human resource Venue on site Stationeries Training manuals Football fields Valley ball pitch Planned activities list for the 16 days of gender activism Minutes of meetings</p>	<p>Activities-to-Outputs assumptions</p>	

<p>Sensitization meeting conducted Community gender initiative groups formed 4, 1 days training on gender equity conducted for 60 committee members Planning meetings for the 16 days of Gender activism Participate in activities for 16 days of gender activism. Participate in the WRD</p> <p>Two gender sensitization meetings, 1 per site Conduct training for 100 community members, 2 trainings per site Conduct 24 monthly interagency SGBV meetig, per site Refer SGBV victims for specialized care e.g medical, counselling and livelihoods etc</p>			
<p>Outcomes: Child Protection Enhanced protection for all children in the sites</p>	<p># of vulnerable children identified # of BIA conducted for such children and # of BIDs conducted for durable solution</p>	<p>Monitoring reports Human stories Vulnerable children's files with information on each</p>	<p>Continued security</p>
<p>Outputs 4 Child clubs formed, 2 per site Material support for 100 vulnerable children provided Material support for vulnerable persons. Conduct 2, 2 days training for 80 foster parents Conduct 3, 3 days staff training for capacity development of 12 staff on BIA's and BID's 4 Child friendly spaces created 2 per site 1 child labour survey conducted</p>	<p># of staff trained in conducting BIA's and BID's % of children in the community able to talk about their rights # of foster parents trained # of children accessing the child friendly spaces # of children rehabilitated to school</p>	<p>Training manual Training reports Material items for foster parents BIDs/BIAs forms Pictures List of children being supported</p>	<p>Community support in promoting children rights and protection</p>
<p>Activities Identification & registration of vulnerable children Document further information to meet specific needs of</p>	<p>List of Key inputs Human resource Training Venue on site Stationeries</p>	<p>Activities-to-Outputs assumptions</p>	

<p>the children including care and protection plan Carry out best interest assessment (BIAs) for all the vulnerable children at the sites Carry out foster care arrangement for the UASC. Train 80 foster parents on foster care and parenting Provide material support to 100 vulnerable children and vulnerable persons Support the formation of 4 child clubs of 20 children each, 2 clubs per site Procure assorted play equipment for children clubs.</p>	<p>Training manual</p>		
<p>Outcomes: Education 1. Enhanced literacy capacity for adults and youths out of school. 2. Enhanced education foundation for all children at the site</p>	<p># of adults and youths able to read, write and speak French # of children enrolled at ECDs</p>	<p>Monitoring reports Pictures</p>	<p>Continued security</p>
<p>Outputs 2 mobilization meetings for adult literacy classes conducted 120 adult and youth learners and youths enrolled for a nine months program, 60 per site. 8 ECDs classrooms constructed 4 per site. 160 children enrolled in ECD schools, 40 per school 12 child friendly latrines constructed at the ECD schools, 4 per school 4 hand washing facilities established and functioning, 1 per school 2 ECD teacher and 4 care givers recruited & trained</p>	<p># of adults attending classes # of enrolled students who complete the course # of enrolled students able to write, read and speak in French # of children accessing ECD schools # of children able to use the latrines and hand washing facilities without</p>	<p>Class reports Pictures Class registers Construction documents</p>	<p>Willingness to attend adult classes Support by parents of the ECD's</p>
<p>Activities</p>	<p>List of Key inputs</p>		

<p>Conduct 2 adult and youths literacy mobilization meetings Register 120 adults and youths, 60 persons per site ensuring 30% gender representation Procure learning materials</p> <p>8 ECDs classrooms constructed for learners, 2 per site Procure ECD items/materials for learners. Organize 2 mobilization meetings for parents Register pupils for school Install 4 hand washing facilities in the ECDs. Construct 4 children’s latrines at ECDs. Train 2 ECD teachers and 4 care takers for two weeks during school holidays</p>	<p>Human resource Identify Adult literacy schools at the site Stationeries Schools Stationeries Teaching and learning materials Play facilities</p>	<p>Activities-to-Outputs assumptions</p>	
<p>Outcomes: Host communities</p> <ol style="list-style-type: none"> Enhanced sustainable livelihoods for target host & refugee populations living with harmony Improved quality WASH in the villages for host and refugee communities 	<p># of households indicating an improved quality of life # of host and refugees in the villages accessing clean water # of host and refugees maintaining improved levels of hygiene and sanitation</p>	<p>Monitoring reports Human stories Reports from leaders</p>	<p>Continued good will from the Government Continued security</p>
<p>Outputs</p> <p>4 host community leaders forums organized & sensitized on livelihood and peace initiatives planned for the host and refugees living in the villages Conduct 20 livelihood and peaceful co – existence awareness raising meetings for host and refugees living in villages Conduct 20 follow up meetings to identify preferred livelihood activities Provide cash grants to 60 individuals from host and</p>	<p># of refugee and host community members from the villages benefiting from the Livelihood activity initiative # of host and refugees in the villages who are members of the VSL’s # of villages where host and refugee populations co-existing peacefully</p>	<p>Survey reports List of beneficiary Meeting minutes Group records Reports Pictures</p>	<p>Continued good will from the government.</p>

<p>refugees in the villages Conduct 4 entrepreneur training for 40 host and refugees in the villages Support the formation of village savings & loan groups Organize peace meetings in the villages between refugees and host community members</p> <p>1 hygiene committee per village (4 members per committee) in 20 villages formed 80 WASH committee members trained (4 per village) 5 latrines per village constructed for households with vulnerable members Provide 4 water wells in the most needy villages</p>	<p># of WASH committees operational in the 20 villages # of household accessing and utilizing latrines # of host and refugee from the villages accessing clean water from the wells</p>		
<p>Activities 20 livelihood awareness meetings conducted, 1 for 2 villages Conduct 20 meetings to identify preferred livelihood activities 4 entrepreneur trainings conducted for 40 host and refugees in the villages, at least 2 from each village(20refugees and 20 host community) VSL's groups formed Recruit 4 community extension workers</p> <p>Conduct 5 leaders sensitization meetings, 1 between 2 villages 1 hygiene committee formed per village, -target 4 per villages in 20 villages 80 committee members trained (2) on hygiene in 20 villages Conduct monthly WASH meetings for WASH committees per village Construct 5 latrines per village targeting households</p>	<p>List of Key inputs Human resource Vehicle Training materials Assorted inputs Venue on site Stationeries Training manual</p>		<p>Activities-to-Outputs assumptions</p>

with vulnerable individuals Recruit 1 WASH officer			
Outcomes: Health Improved health care delivery to refugees at the Lutheran Hospital	# of refugees accessing quality health care at the Lutheran Hospital	Monitoring/hospital report on the machine	Continued security
Outputs 1 Automated Blood Count Machine procured	# of refugee cases supported by the machine	Blood Count Machine Inventory report/record	Funds will be available to purchase the machine
Activities Procure one Automated Blood Count Machine	List of Key inputs Human resource Finances		Activities-to-Outputs assumptions
Outcomes – Psychosocial LWF frontline staff and community volunteers have enhanced ability to support persons of concern	#of LWF staff reporting enhanced ability to cope with stress	Monitoring reports Training list Training report	Funding to support CAR Refugees in Cameroon is available
Outputs Psychosocial trainings for 15 LWF staff 16 LWF staff trained as psychosocial ToT's Psychosocial training for 30 targeted community committee members	#of LWF staff offering psychosocial training to community volunteers # of LWF community staff and volunteers reporting better ability to cope.	Training reports Pre and post training test	Security continues to prevail in the refugee sites
Activities 5 days Psychosocial trainings for 30 LWF staff 5 days Psychosocial ToT training for 16 LWF staff 5 days training for targeted community committee members -30 participants	List of Key inputs Training manual Training materials Training report		Activities-to-Outputs assumptions

5.1 Implementation methodology

5.1.1 Implementation arrangements

The Lutheran World Federation- Cameroon will be supported by the Lutheran World Federation Africa Hub's Representatives who will accompany the programme in the initial stage of setting up.

LWF Cameroon will endeavour to embrace LWF's Global core commitments of Human Rights, Impartiality, accountability to the communities we serve, gender justice and climate justice and environmental protection. The 3 key strategic approaches of community based empowerment approach, Right based approach and Programmatic integration will guide the LWF Cameroon in her interaction and service to the persons of concern. The LWF policies and procedures will be followed in all matters relating to finance, human resources and procurement for project implementation.

5.1.2 Partnerships with target populations

The project will be implemented through the involvement of local actors including government institutions, community leaders and the persons of concern, both refugees and host community. The targeted communities will be involved in all stages of project design, planning, implementation, reporting, monitoring and evaluation. This will be achieved by using the benchmarks of the Humanitarian Accountability Partnership (HAP) framework. The communities have been and will continue to be encouraged to participate in the design of the project, in decisions on the targeted group and in the implementation of activities. Information will be shared throughout the project cycle on all aspects of implementation. This will ensure that there are opportunities to discuss if implemented activities respond to the communities primary concerns. For communities to be able to give feedback on activities and to raise any complaints, LWF Cameroon will endeavour to have the community sensitized about the LWF complaint and response mechanism that they can use to provide feedback and as well as make formal complaints.

5.1.3 Cross-cutting issues

Gender: Activities in the appeal are based on a gender sensitive approach. LWF will ensure that in all the stages of implementation, gender justice is mainstreamed. This will be included in the targeting of priority groups responding to the needs of women, girls, boys and men suffering from discrimination or having specific needs such as women headed households. The engagement of women in decision making on activities will be vital to ensure attention to gender justice.

5.1.4 Coordination

LWF is collaborating with the Cameroon Government, UNCHR, and all other Humanitarian organizations in Cameroon responding to the refugee crisis. These include: Cameroon Red Cross, PremierUrgence, Plan International, CARE, International Relief Development, Solidarity, MSF Swiss, ICRC, International Medical Corp among others. LWF will work in close relation with the on-going work by the Evangelical Lutheran Church in Cameroon and other ACT Members in Cameroon like the Evangelical Lutheran Church in America (ELCA) and the EgliseFaternelleLutherienne du Cameroun (EFLC).

A Program Manager will be recruited by LWF to oversee the implementation of the appeal. The Program Manager will ensure coordination between various partners including the Government of Cameroon, UNHCR, and Community leaders, religious and traditional authorities will be informed of the implementation arrangements, so that they are able to support the response and talk to the community if any problems should arise.

5.1.5 Communications and visibility

LWF follows the ACT Alliance's Co-branding policy and reference is made to LWF being a member of the ACT Alliance in all meetings LWF will be attending and the LWF Cameroon programme's visibility material (sign boards, project boards, T-shirts, caps, high visibility vests, stickers on vehicles etc.) Visibility of items will need to have the LWF Logo which will be cobranding with ACT. The Program Manager will be responsible for communication and reporting requirements.

5.1.6 Advocacy

LWF will lay emphasis on rights based approach in all engagements with Persons of concern and as part of advocacy to uphold the rights of the refugees to better services. LWF will endeavour to sensitize refugees on their rights and responsibilities. It is hoped that throughout the project, the community will be able to continue to voice their concerns and advocate for their basic needs to be met. The project staff will also ensure that they voice the needs of the persons of concerns through representations in various meetings and forums.

5.1.7 Sustainability and linkage to recovery – prioritization

The proposed livelihood activities will facilitate sustainability and recovery to the targeted populations. Psychosocial support will also be a component to enable the affected communities' recovery from various shocks and trauma and regain their dignity. The psychosocial training for staff will ensure continued support for the refugees and referral for persons needing specialized support. Community participation in decision making will empower the community and lead to community ownership of the project.

5.2 Human resources and administration of funds

LWF is the requesting member for this appeal, and in order to ensure compliance of LWF and ACT Alliance policies in the implementation of this appeal, LWF is recruiting a Project Manager and Finance Manager to be based in the country to ensure the appeal is implemented to the highest standard, and meets the reporting and monitoring functions. These positions will provide over-site, mentorship and capacity development of LWF. LWF regional hub team has filled this gap at the initial stage for setting up and subsequent support for the team that will take over the programme's operation. This will include 1 project coordinator (Int), 1 camp managers and 1 Assistant camp managers, 1 social workers, 1 livelihood/Peace officer, 1 child protection officer, 1 WASH officer, 1 adult literacy teachers, 2 ECD teachers, 4 ECD care givers, 4 camp management community workers, 4 child development workers, 4 community extension workers, 6 community services community workers, 4 livelihood community workers, 2 community peace and protection workers. Other administration personnel will include; 1 team leader (Int) and 1 Finance Manager (Int) at the start of the programme. 1 Administration and Finance Manager, 1 logistics assistant, 1 driver, 1 office cleaner and 2 guards.

5.3 Planned Implementation period:

The period of implementation will be 12 months from 1st November 2014 to 31 October 2015.

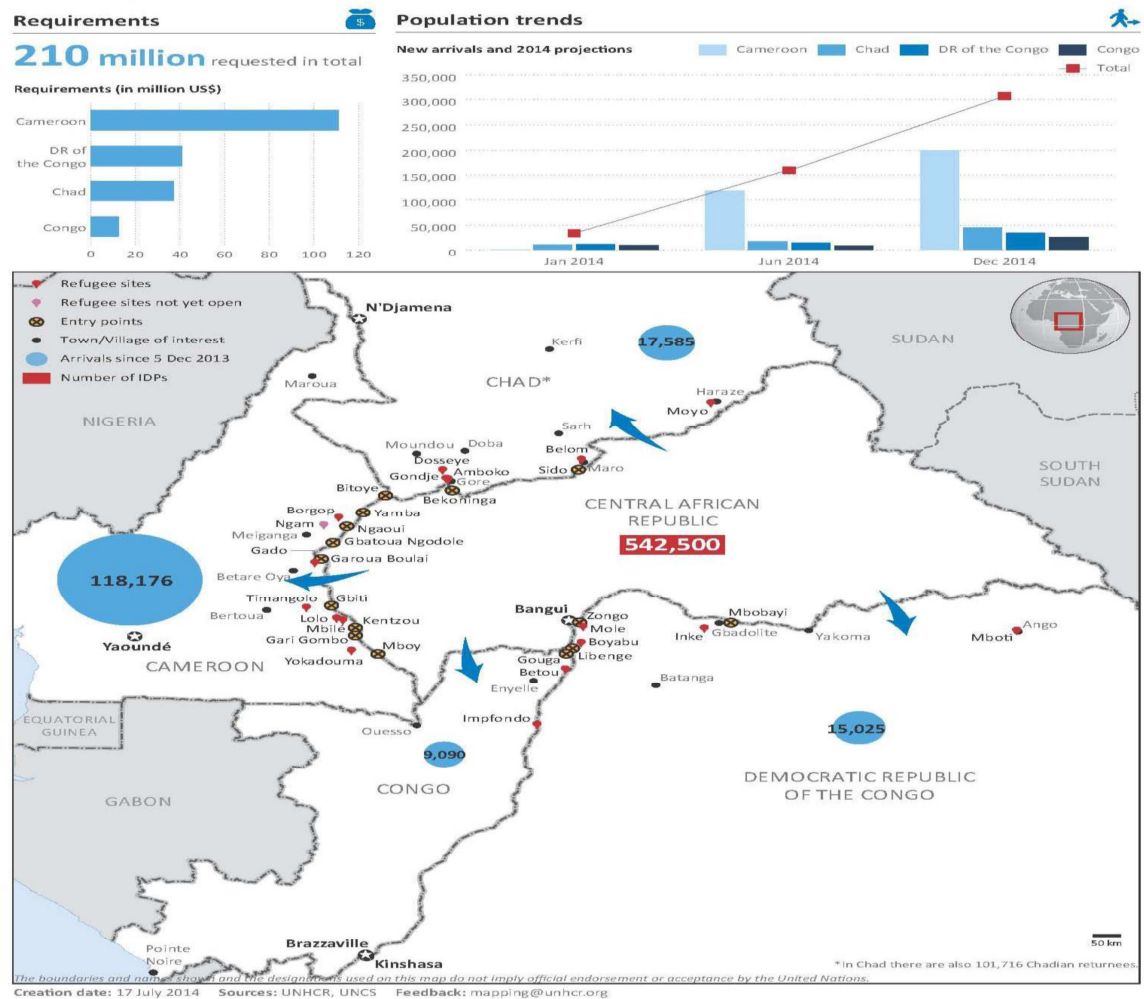
3.6 Monitoring, reporting and evaluation

The Project Coordinator will visit the activities on a regular basis. The team leader and Finance Manager will also visit the activities but with longer intervals. Monthly reports will be prepared by the Project coordinator in collaboration with the Project Team and submit them to the Team Leader. Monthly finance reports will be prepared alongside narrative reports while ACT Appeal reports will be prepared according to the ACT Agreement.

III. THE TOTAL ACT RESPONSE TO THE EMERGENCY

During the CAR crisis, ACT members based in Cameroon are the Evangelical Lutheran Church in America (ELCA) and the EgliseFraternelleLutherienne du Cameroun (EFLC). ELCA through the Lutheran Protestant Hospital has already been intervening in the crisis by providing cash grant to the Lutheran Protestant Hospital for renovations of facilities to increase bed capacity in the hospital supporting refugees and in the improvement of sanitation at the nutrition centre within the hospital. ELCA has also continued with the secondment of 2 doctors at the hospital.

Appendix 1: Map



Appendix
 Map showing the distribution of refugees and IDPs from CAR crises :

Appendix 2: Budget

EXPENDITURE	Type of	No. of	Unit Cost	Appeal Budget	Appeal Budget
	Unit	Units	XAF	XAF	USD
DIRECT COST (LIST EXPENDITURE BY SECTOR)					
1 Camp Management					
4, 2 day women leaders training 60	Persons	60	5,000	300,000	599
4, 2 day leadership trainings for 100 (Men, women and youth)	Persons	100	5,000	500,000	998
1 staff training on camp management	Persons	30	15,000	450,000	898
4, 1 day Information committee training for 30 members	Persons	30	5,000	150,000	299
4 information shades	Shades	4	50,000	200,000	399
6, 6 day training for 40 CPPTs	Persons	40	15,000	600,000	1,197
CPPTs supplies (Torch ,whistle ,reflector jacket ,CPPT branded T/Shirt & cap)	Supplies	60	25,000	1,500,000	2,993
Fabricate 40 block and road tags	Tags	40	20,000	800,000	1,596
2, 1 day training for 20 site planning committee	Persons	20	3,000	60,000	120
3 Camp Management Community workers	Months	36	60,000	2,160,000	4,309
2 Community Peace & Protection Workers	Months	24	60,000	1,440,000	2,873
Camp Manager	Months	12	500,000	6,000,000	11,970
Assistant Camp Manager	Months	12	400,000	4,800,000	9,576
Fuel	Months	2	480,000	960,000	1,915
Total				19,920,000	39,741
2 Livelihoods					
4, 2 day wellness trainings for 60 persons	Persons	60	25,000	1,500,000	2,993
4, 2 day entrepreneurship trainings for 60 persons	Persons	60	25,000	1,500,000	2,993
Cash grant for savings groups	Groups	20	500,000	10,000,000	19,951
1 Livelihood/peace officer	Months	12	400,000	4,800,000	9,576
2 Livelihood Community Workers	Months	24	60,000	1,440,000	2,873
Fuel	Months	2	480,000	960,000	1,915
Total				20,200,000	40,300
3 Community Services					
2, 2 day care giver training for 30 care givers	Persons	30	5,000	150,000	299
4, 2 day life skill training for 100 youths	Persons	100	15,000	1,500,000	2,993
4 football pitches development	Pitch	4	200,000	800,000	1,596
Purchase 12 assorted balls for youth	Balls	36	20,000	720,000	1,436
Organize 1 ball tournament	Tournament	1	400,000	400,000	798
6 Holiday youth activities	Lump	6	500,000	3,000,000	5,985
4, 1 day gender training for targeted 60 committees members	Persons	60	5,000	300,000	599
Participation in the 16 days of gender activism	Lump	1	1,500,000	1,500,000	2,993
World Refugee day celebrations	Lump	1	1,000,000	1,000,000	1,995
4, 2 day SGBV training for 100 community members	Persons	100	15,000	1,500,000	2,993

Material support for vulnerable children	Persons	100	28,000	2,800,000	5,586
Material support for vulnerable persons	Persons	1	4,000,000	4,000,000	7,980
2, 2 day training for 80 foster parents	Persons	80	5,000	400,000	798
3, 3 day training BIAs/BIDs training for 12 staff	Persons	12	50,000	600,000	1,197
Develop 2 child friendly spaces	Spaces	2	1,500,000	3,000,000	5,985
1, 5 day psychosocial training for 30 LWF staff	Persons	15	80,000	1,200,000	2,394
1, 5 day Psychosocial ToT training for 16 LWF staff	Persons	16	80,000	1,280,000	2,554
1, 5 day Psychosocial training for targeted community members	Persons	30	15,000	450,000	898
3 debriefing sessions for 30 LWF staff	Persons	30	20,000	600,000	1,197
1 Social Worker	Months	12	380,000	4,560,000	9,097
1 Child Protection Officer	Months	12	400,000	4,800,000	9,576
6 Community Services Community Workers	Months	72	60,000	4,320,000	8,619
4 Community Child Development Workers	Months	48	60,000	2,880,000	5,746
Fuel		2	480,000	960,000	1,915
Total				42,720,000	85,229
Education					
4 Assorted learning materials for 120 adults/youth	Lump	120	10,000	1,200,000	2,394
4 ECD class rooms construction	Classrooms	8	1,500,000	12,000,000	23,941
12 ECD latrine construction	Latrines	12	150,000	1,800,000	3,591
4 ECD hand washing facilities	Pieces	4	75,000	300,000	599
Capacity development for 4 ECD teachers & 4 Care givers	Persons	24	50,000	1,200,000	2,394
1 Adult literacy teacher	Months	12	350,000	4,200,000	8,379
2 ECD teachers	Months	24	300,000	7,200,000	14,364
4 Care givers for ECDs	Months	48	60,000	2,880,000	5,746
Fuel	Months	2	480,000	960,000	1,915
Total				31,740,000	63,323
5 Host Community Villages					
20 Livelihood awareness & sensitization meetings for leaders	Meetings	20	50,000	1,000,000	1,995
20 Livelihood identification meetings	Meetings	20	50,000	1,000,000	1,995
4 entrepreneur trainings for 40 persons	Persons	40	10,000	400,000	798
Cash grant for starting livelihood activities	Persons	60	100,000	6,000,000	11,970
2 Community Extension Workers	Months	24	285,000	6,840,000	13,646
Fuel	Months	2	480,000	960,000	1,915
Total				16,200,000	32,320

6 Host Community WASH

4 WASH meetings	Meetings	10	100,000	1,000,000	1,995
2 trainings for 80 WASH committee members in 20 villages	Persons	80	5,000	400,000	798
100 latrines construction in villages (5/village)	Persons	100	125,000	12,500,000	24,938
1 WASH officer	Months	6	400,000	2,400,000	4,788
Fuel	Months	2	480,000	960,000	1,915
Total				17,260,000	34,435

7 Health; Lutheran Hospital

Automated Blood Machine	Piece	1	11,000,000	11,000,000	21,946
-------------------------	-------	---	------------	-------------------	---------------

Other Sector Related Direct Costs

Programme Manager	Months	6	2,000,000	12,000,000	23,941
Project Coordinator (Int.)	Months	6	2,000,000	12,000,000	23,941
Needs Assessment	Month	1	5,012,400	5,012,400	10,000
Communication/visibility cost	Month	1	3,007,440	3,007,440	6,000
LWF Hub Staff Travel Cost	Month	4	2,936,902	11,747,608	23,437
Total				43,767,448	87,318

CAPITAL ASSETS (over US\$500)

Vehicle	Lumpsum	1	25,062,000	25,062,000	50,000
Projector	pieces	1	400,000	400,000	798
Desk tops computer (2)	Pieces	2	250,000	500,000	998
Lap top Computer (2)	pieces	2	500,000	1,000,000	1,995
Photocopier	Pieces	1	500,000	500,000	998
Camera	Pieces	1	375,000	375,000	748
TOTAL CAPITAL ASSETS				27,837,000	55,536

TOTAL DIRECT COST**230,644,448 460,148****INDIRECT COSTS: PERSONNEL, ADMINISTRATION & SUPPORT****Staff salaries**

Salary - Team Leader (Int.)	Months	4	2,000,000	8,000,000	15,960
Salary - Finance Manager (Int.)	Months	3	2,000,000	6,000,000	11,970
Salary - Administration & Finance Manager	Months	9	600,000	5,400,000	10,773
Salary -Accountant	Months	9	450,000	4,050,000	8,080
Salary - Assistant Logistics	Months	6	380,000	2,280,000	4,549
Salary - Driver	Months	12	240,000	2,880,000	5,746
Salary - Cleaner	Months	12	150,000	1,800,000	3,591
Salary - Guards	Months	12	110,000	1,320,000	2,633

Office Operations

Bank Charges	Months	12	25,062	300,744	600
Legal Fees	Lumpsum	1	751,860	751,860	1,500
Office stationery and other consumables	Months	12	78,000	936,000	1,867
Rental - Office	Months	9	500,000	4,500,000	8,978

Rental -Accommodation House	Months	9	500,000	4,500,000	8,978
Furnishing -Office & Accommodation	Lumpsum	1	1,000,000	1,000,000	1,995
SAGE Fees	Lumpsum	1	1,253,100	1,253,100	2,500
<u>Communications</u>					
Telephone, internet, courier	Months	12	250,620	3,007,440	6,000
<u>Travel</u>					
Travel and Accommodation-(Int)	Quarterly	3	4,947,239	14,841,716	29,610
<u>Other</u>					
Insurance	Lumpsum	1	751,860	751,860	1,500

TOTAL INDIRECT COST: PERSONNEL, ADMIN. & SUPPORT**63,572,720 126,831****AUDIT, MONITORING & EVALUATION**

Audit of ACT appeal	One off	1	5,012,400	5,012,400	10,000
Monitoring & Evaluation	Month	12	417,700	5,012,400	10,000

TOTAL AUDIT, MONITORING & EVALUATION**10,024,800 20,000****TOTAL EXPENDITURE exclusive International Coordination Fee****304,241,968 606,979****INTERNATIONAL COORDINATION FEE (ICF) - 3%**

9,127,259 18,209

TOTAL EXPENDITURE inclusive International Coordination Fee**313,369,227 625,188****EXCHANGE RATE: local currency to 1 USD**

Budget rate 501.24 Franc CFA